

CITY OF OJAI - SALARY SCHEDULE
Effective October 1, 2023

Submitted to City Council on September 26, 2023 - Reflects addition of the classifications of Account Clerk, Accountant I, Accountant II, and Planning Aide.

ELECTED OFFICIALS	Monthly
Mayor & Councilmembers	760.00
Clerk	350.00
Treasurer	350.00

DIRECTORS & MANAGEMENT GROUP (Placement within the range is determined by performance evaluation)			
40 Hours per week			
		Salary Range	
		Minimum	Maximum
City Manager *	Hourly	87.28	108.17
	Semi-monthly	6,982.45	8,653.85
	Monthly	15,128.64	18,750.00
	Annual	181,543.68	225,000.00
Assistant City Manager *	Hourly	66.26	81.70
	Semi-monthly	5,301.14	6,536.06
	Monthly	11,485.81	14,166.67
	Annual	137,829.71	170,000.00
Finance Director *	Hourly	66.26	81.73
	Semi-monthly	5,301.14	6,538.46
	Monthly	11,485.81	14,166.67
	Annual	137,829.71	170,000.00
Community Development Director *	Hourly	66.26	81.73
	Semi-monthly	5,301.14	6,538.46
	Monthly	11,485.81	14,166.67
	Annual	137,829.71	170,000.00
Public Works Director *	Hourly	66.26	81.73
	Semi-monthly	5,301.14	6,538.46
	Monthly	11,485.81	14,166.67
	Annual	137,829.71	170,000.00
Records Manager *	Hourly	40.31	51.45
	Semi-monthly	3,225.00	4,116.09
	Monthly	6,987.49	8,918.19
	Annual	83,849.88	107,018.26
Recreation Manager *	Hourly	45.82	58.48
	Semi-monthly	3,665.43	4,678.55
	Monthly	7,941.76	10,136.86
	Annual	95,301.11	121,642.33

Range Number	Recommended Title	Pay Period	Pay Period				
			Step A	Step B	Step C	Step D	Step E
PERMANENT FULL-TIME POSITIONS							
20F	Currently not used	Hourly	20.17	21.19	22.24	23.35	24.53
		Semi-monthly	1,613.95	1,694.92	1,779.49	1,867.65	1,962.11
		Monthly	3,496.90	3,672.33	3,855.56	4,046.58	4,251.25
		Annual	41,962.81	44,067.97	46,266.69	48,558.97	51,014.99
21F	Currently not used	Hourly	21.31	22.38	23.50	23.94	25.13
		Semi-monthly	1,704.82	1,790.28	1,880.25	1,915.33	2,010.70
		Monthly	3,693.77	3,878.95	4,073.87	4,149.89	4,356.51
		Annual	44,325.26	46,547.37	48,886.44	49,798.67	52,278.08
22F	Office Specialist I	Hourly	21.20	22.26	23.37	24.54	25.77
		Semi-monthly	1,695.82	1,780.80	1,869.45	1,963.01	2,061.36
		Monthly	3,674.28	3,858.40	4,050.48	4,253.20	4,466.28
		Annual	44,091.36	46,300.80	48,605.75	51,038.38	53,595.36
23F	Currently not used	Hourly	21.73	22.82	23.95	25.14	26.40
		Semi-monthly	1,738.10	1,825.37	1,916.23	2,011.60	2,112.35
		Monthly	3,765.89	3,954.97	4,151.84	4,358.46	4,576.77
		Annual	45,190.72	47,459.61	49,822.06	52,301.47	54,921.22

Range Number	Recommended Title	Pay Period					
		Period	Step A	Step B	Step C	Step D	Step E
24F	Currently not used	Hourly	22.27	23.38	24.55	25.77	27.07
		Semi-monthly	1,781.29	1,870.35	1,963.91	2,061.97	2,165.43
		Monthly	3,859.46	4,052.43	4,255.15	4,467.61	4,691.77
		Annual	46,313.47	48,629.14	51,061.77	53,611.35	56,301.27
25F	Recreation Specialist II - 40 Hr.	Hourly	22.83	23.96	25.17	26.43	27.74
		Semi-monthly	1,826.27	1,917.13	2,013.39	2,114.15	2,219.41
		Monthly	3,956.92	4,153.79	4,362.35	4,580.67	4,808.73
		Annual	47,483.00	49,845.45	52,348.25	54,968.00	57,704.71
26F	Account Clerk Office Specialist II	Hourly	23.40	24.57	25.80	27.09	28.44
		Semi-monthly	1,872.15	1,965.71	2,063.77	2,167.23	2,275.19
		Monthly	4,056.33	4,259.05	4,471.51	4,695.67	4,929.58
		Annual	48,675.92	51,108.55	53,658.13	56,348.05	59,154.93
27F	Currently not used	Hourly	23.98	25.18	26.44	27.77	29.15
		Semi-monthly	1,918.03	2,014.29	2,115.05	2,221.21	2,331.87
		Monthly	4,155.74	4,364.30	4,582.62	4,812.62	5,052.38
		Annual	49,868.84	52,371.64	54,991.39	57,751.49	60,628.54
28F	Currently not used	Hourly	24.58	25.81	27.10	28.45	29.88
		Semi-monthly	1,966.61	2,064.67	2,168.13	2,276.09	2,390.34
		Monthly	4,260.99	4,473.46	4,697.62	4,931.53	5,179.08
		Annual	51,131.94	53,681.52	56,371.44	59,178.32	62,148.93
29F	Maintenance Worker I	Hourly	25.19	26.45	27.78	29.16	30.62
		Semi-monthly	2,015.19	2,115.95	2,222.11	2,332.77	2,449.72
		Monthly	4,366.25	4,584.57	4,814.57	5,054.33	5,307.73
		Annual	52,395.03	55,014.79	57,774.88	60,651.93	63,692.71
30F	Accounting Specialist I	Hourly	25.81	27.10	28.46	29.89	31.39
		Semi-monthly	2,064.67	2,168.13	2,276.99	2,391.24	2,510.90
		Monthly	4,473.46	4,697.62	4,933.48	5,181.03	5,440.27
		Annual	53,681.52	56,371.44	59,201.71	62,172.32	65,283.28
31F	Planning Aide	Hourly	26.46	27.79	29.18	30.64	32.17
		Semi-monthly	2,116.85	2,223.01	2,334.57	2,451.52	2,573.87
		Monthly	4,586.51	4,816.52	5,058.23	5,311.62	5,576.72
		Annual	55,038.18	57,798.27	60,698.71	63,739.49	66,920.62
32F	Currently not used	Hourly	27.12	28.48	29.91	31.41	32.98
		Semi-monthly	2,169.93	2,278.79	2,393.04	2,512.69	2,638.64
		Monthly	4,701.52	4,937.37	5,184.93	5,444.17	5,717.06
		Annual	56,418.22	59,248.49	62,219.10	65,330.06	68,604.75
33F	Administrative Assistant I Administrative Secretary Maintenance Worker II	Hourly	27.81	29.20	30.67	32.20	33.80
		Semi-monthly	2,224.81	2,336.37	2,453.32	2,575.67	2,704.32
		Monthly	4,820.42	5,062.12	5,315.52	5,580.62	5,859.36
		Annual	57,845.05	60,745.49	63,786.28	66,967.40	70,312.26
Range Number	Recommended Title	Pay Period					
		Period	Step A	Step B	Step C	Step D	Step E
34F	Accounting Specialist II Accountant I	Hourly	28.50	29.92	31.42	32.99	34.65
		Semi-monthly	2,279.69	2,393.94	2,513.59	2,639.54	2,771.79
		Monthly	4,939.32	5,186.87	5,446.12	5,719.01	6,005.55
		Annual	59,271.88	62,242.49	65,353.45	68,628.14	72,066.56
35F	Planning & Building Technician Dispatcher/Admin Secretary	Hourly	29.23	30.69	32.22	33.83	35.51
		Semi-monthly	2,338.16	2,455.12	2,577.47	2,706.12	2,841.06
		Monthly	5,066.02	5,319.42	5,584.52	5,863.25	6,155.64
		Annual	60,792.27	63,833.06	67,014.18	70,359.05	73,867.64
36F	Currently not used	Hourly	29.95	31.44	33.02	34.67	36.40
		Semi-monthly	2,395.74	2,515.39	2,641.34	2,773.59	2,912.13
		Monthly	5,190.77	5,450.02	5,722.91	6,009.45	6,309.63
		Annual	62,289.27	65,400.23	68,674.92	72,113.34	75,715.50

Range Number	Recommended Title	Pay Period					
		Period	Step A	Step B	Step C	Step D	Step E
37F	Administrative Assistant II Recreation Coordinator Trolley Coordinator Senior Maintenance Worker	Hourly	30.70	32.24	33.85	35.54	37.31
		Semi-monthly	2,456.02	2,579.27	2,707.92	2,842.86	2,985.01
		Monthly	5,321.37	5,588.41	5,867.15	6,159.54	6,467.51
		Annual	63,856.45	67,060.96	70,405.83	73,914.42	77,610.14
38F	Senior Accounting Specialist	Hourly	31.46	33.04	34.69	36.42	38.25
		Semi-monthly	2,517.19	2,643.14	2,775.39	2,913.93	3,059.68
		Monthly	5,453.92	5,726.81	6,013.34	6,313.52	6,629.30
		Annual	65,447.01	68,721.70	72,160.12	75,762.28	79,551.57
39F	Currently not used	Hourly	32.25	33.86	35.56	37.34	39.20
		Semi-monthly	2,580.17	2,708.82	2,844.66	2,986.80	3,136.15
		Monthly	5,590.36	5,869.10	6,163.43	6,471.41	6,794.98
		Annual	67,084.36	70,429.22	73,961.20	77,656.92	81,539.77
40F	Currently not used	Hourly	33.06	34.71	36.45	38.27	40.18
		Semi-monthly	2,644.94	2,777.19	2,915.73	3,061.47	3,214.41
		Monthly	5,730.71	6,017.24	6,317.42	6,633.20	6,964.56
		Annual	68,768.48	72,206.91	75,809.06	79,598.35	83,574.76
41F	Senior Planning/Building Tech Administrative Analyst I Senior Accounting Specialist *	Hourly	33.88	35.58	37.36	39.22	41.18
		Semi-monthly	2,710.62	2,846.46	2,988.60	3,137.94	3,294.48
		Monthly	5,873.00	6,167.33	6,475.31	6,798.88	7,138.04
		Annual	70,476.00	74,007.98	77,703.71	81,586.55	85,656.52
42F	Senior Mechanic Accountant II	Hourly	34.74	36.47	38.29	40.20	42.22
		Semi-monthly	2,778.99	2,917.53	3,063.27	3,216.21	3,377.25
		Monthly	6,021.14	6,321.32	6,637.09	6,968.46	7,317.37
		Annual	72,253.69	75,855.85	79,645.13	83,621.54	87,808.46
43F	Transit Operations Supervisor	Hourly	35.60	37.38	39.25	41.21	43.27
		Semi-monthly	2,848.26	2,990.40	3,139.74	3,297.18	3,461.81
		Monthly	6,171.23	6,479.21	6,802.78	7,143.89	7,500.60
		Annual	74,054.77	77,750.49	81,633.33	85,726.70	90,007.18
Range Number	Recommended Title	Pay Period					
		Period	Step A	Step B	Step C	Step D	Step E
44F	Currently not used	Hourly	36.49	38.31	40.23	42.24	44.35
		Semi-monthly	2,919.33	3,065.07	3,218.01	3,379.05	3,548.18
		Monthly	6,325.22	6,640.99	6,972.36	7,321.27	7,687.72
		Annual	75,902.63	79,691.91	83,668.32	87,855.24	92,252.68
45F	Administrative Analyst II	Hourly	37.40	39.27	41.24	43.30	45.47
		Semi-monthly	2,992.20	3,141.54	3,298.98	3,463.61	3,637.24
		Monthly	6,483.11	6,806.68	7,147.79	7,504.50	7,880.70
		Annual	77,797.27	81,680.11	85,773.48	90,053.96	94,568.36
46F	Accounting Supervisor* Confidential Management Analyst Events and Public Information Officer *	Hourly	38.35	40.26	42.27	44.39	46.60
		Semi-monthly	3,067.77	3,220.71	3,381.75	3,550.88	3,728.11
		Monthly	6,646.84	6,978.21	7,327.12	7,693.57	8,077.57
		Annual	79,762.08	83,738.49	87,925.42	92,322.86	96,930.81
47F	Technical Support Specialist *	Hourly	39.30	41.27	43.33	45.50	47.77
		Semi-monthly	3,144.24	3,301.68	3,466.31	3,639.94	3,821.67
		Monthly	6,812.52	7,153.64	7,510.34	7,886.54	8,280.29
		Annual	81,750.29	85,843.65	90,124.14	94,638.53	99,363.44
48 F	Associate Planner Recreation Supervisor	Hourly	40.29	42.31	44.42	46.64	48.96
		Semi-monthly	3,223.41	3,384.45	3,553.58	3,730.81	3,917.03
		Monthly	6,984.06	7,332.97	7,699.42	8,083.42	8,486.90
		Annual	83,808.66	87,995.59	92,393.03	97,000.98	101,842.85
49F	Currently not used	Hourly	41.28	43.35	45.52	47.79	50.19
		Semi-monthly	3,302.58	3,468.11	3,641.74	3,823.47	4,015.09
		Monthly	7,155.59	7,514.24	7,890.44	8,284.19	8,699.37
		Annual	85,867.04	90,170.92	94,685.31	99,410.22	104,392.43

Range Number	Recommended Title	Pay					
		Period	Step A	Step B	Step C	Step D	Step E
50F	Public Works Supervisor *	Hourly	42.33	44.44	46.67	49.00	51.45
		Semi-monthly	3,386.24	3,555.38	3,733.51	3,919.73	4,115.85
		Monthly	7,336.86	7,703.32	8,089.26	8,492.75	8,917.68
		Annual	88,042.37	92,439.81	97,071.16	101,913.02	107,012.18
51F	Project Manager Project Manager/PW Inspector Senior Planner	Hourly	43.37	45.54	47.83	50.22	52.73
		Semi-monthly	3,469.91	3,643.54	3,826.17	4,017.79	4,218.41
		Monthly	7,518.14	7,894.34	8,290.03	8,705.22	9,139.89
		Annual	90,217.70	94,732.09	99,480.39	104,462.60	109,678.71

* Exempt position

Range Number	Recommended Title	Pay				
		Period	Step A	Step B	Step C	Step D

PART-TIME POSITIONS (Maximum 990 Hours Per Year)

NON-RECREATION PART-TIME HOURLY POSITIONS							
10	Trolley Facilities Custodian	Hourly	16.57	17.40	18.27	19.18	20.14
18T	Video Technician	Hourly	19.00	19.95	20.95	22.00	23.10
19	Trolley Driver	Hourly	22.84	23.98	25.18	26.44	27.76
24T	Trolley Driver- Alternate Back Up Sup	Hourly	25.49	26.77	28.11	29.52	30.99
48 T	Associate Planner - Part Time	Hourly	39.50	42.31	44.42	46.64	48.96
RECREATION PART-TIME HOURLY POSITIONS							
05R	Facilities Assistant	Hourly	Pay grade eliminated				
06R	Rec Leader I/Lifeguard I	Hourly	Pay grade eliminated				
07R	Recreation Leader	Hourly	15.50	16.11	16.92	17.77	18.66
08R	Lifeguard	Hourly	15.50	16.89	17.74	18.62	19.55
16R	Rec Specialist I	Hourly	17.84	18.74	19.67	20.65	21.68
21R	Rec Specialist II/Aquatics Specialist	Hourly	19.35	19.72	20.71	21.75	22.83
22T	Ojai Day Coordinator	Hourly	21.94	23.03	24.19	25.39	26.66
33R	Rec Admin Assistant	Hourly	27.08	28.44	29.86	31.35	32.92
90R	Sports Official	Hourly	16.28	19.56	26.07	32.58	39.10
92R	Class/Camp Instructor	Hourly	19.56	23.47	27.36	32.58	39.10